

Alliance BOD Meeting Minutes 09/06/2013

Meeting commenced at 3:15 pm.

- Discussed and adopted “BOD Powers and Duties” document as edited.
- Discussed and rejected “General Fund Policy” document.
- Upcoming election:
 - Information about nominations will be released the week of Oct 14. Nomination forms will be sent out the week of Nov 4. Nomination form return date will be Nov 20. Ballots will be mailed by Dec 3. Ballots will be due back by Dec 18.
 - This shall become the basic timeline template for all future elections.
 - Discussed the possibility of electronic ballots but decided to stay with paper ballots at this time.
- Education Fund Policy:

During discussion of the Alliance education fund, it was decided to create an actual policy document that will contain the following points.

 - The fund shall be in the amount of a minimum of 1% of the previous fiscal year’s net income.
 - The fund shall be open to all voting members of Alliance that are in good standing.
 - The fund shall be strictly used for educational purposes and opportunities.
 - Alliance shall set up a separate savings account where educational funds will be deposited. The funds will be deposited in one lump sum in January of each year based on the previous fiscal year’s net income.
 - This policy shall become effective on January 1, 2014.
 - Any individual voting member in good standing may request educational funding directly from the Alliance BOD. Funding will be approved or not based on BOD discretion.
- Steward Training:

CBO Haluska sent Alliance BOD members an email requesting to facilitate steward training for all Alliance job stewards. The BOD approves of this training within the following guidelines.

 - The training is to be for Alliance stewards only.
 - There are to be only 5 stewards present at each training session.
 - The BOD will suggest to CBO Haluska to conduct the training sessions in early November 2013 or January 2014.
 - Each Alliance BOD member shall be required to attend a training session.
 - Each participant shall receive \$50.00 and snacks for attendance of the training session. Alliance BOD members shall not be compensated for attendance.
- Director Stengel suggests that we update and change the Alliance website. The BOD is in agreement and director Stengel will check into the specifics and report back.
- Director Lortz asked for compensation for training to become backup paymaster. The BOD agreed to pay \$14.00 an hour for each hour of face to face training with CBO Haluska. Face to face training with CBO Haluska is to begin the week of Sep 23.
- Director Nielsen brought up CBO contract negotiations. Because the CBO currently has a two year contract through December 2014, the BOD decided to each review the current

contract to see if any revisions need to be made as review and revision by the BOD or the CBO is a provision of the contract.

Meeting adjourned at 5:25 pm.