

## **Minutes of Alliance Meeting 02/04/2013**

- Meeting commenced 1:45 pm.
- Discussed purchase of a new computer for Director Lortz. It was agreed that a computer could be purchased but cost could not exceed \$1000.00.
- Presented CBO Heather Haluska a new employment contract for the dates of 01/01/2013 through 12/31/2014.
- Contract discussion points:
  - a. CBO Haluska asked that language pertaining to “training a Director as a backup paymaster” in the responsibilities section of the contract, be removed. Agreement was reached.
  - b. CBO Haluska asked for an additional 2% in benefit contributions for the purpose of purchasing annuity benefits. After discussion, agreement was reached to change language in the offer from 10% of gross salary going towards health insurance to 10% of gross salary going towards a benefit contribution that can be utilized any way the CBO chooses.
  - c. A few other minor and inconsequential editing items were discussed and agreed upon.
- There was some discussion that the backup paymaster be classified as an additional employee of Alliance Inc. and should be compensated. This matter will be taken up by the BOD at a later date.
- CBO Haluska asked for a day or two to consider the contract offer.
- Meeting adjourned 2:45 pm.

Minutes prepared by Director Janis Lortz